

Action plan for analysis of students assessment of HEI educational offer



Co-funded by the
Erasmus+ Programme
of the European Union

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DOCUMENT VERSION 00

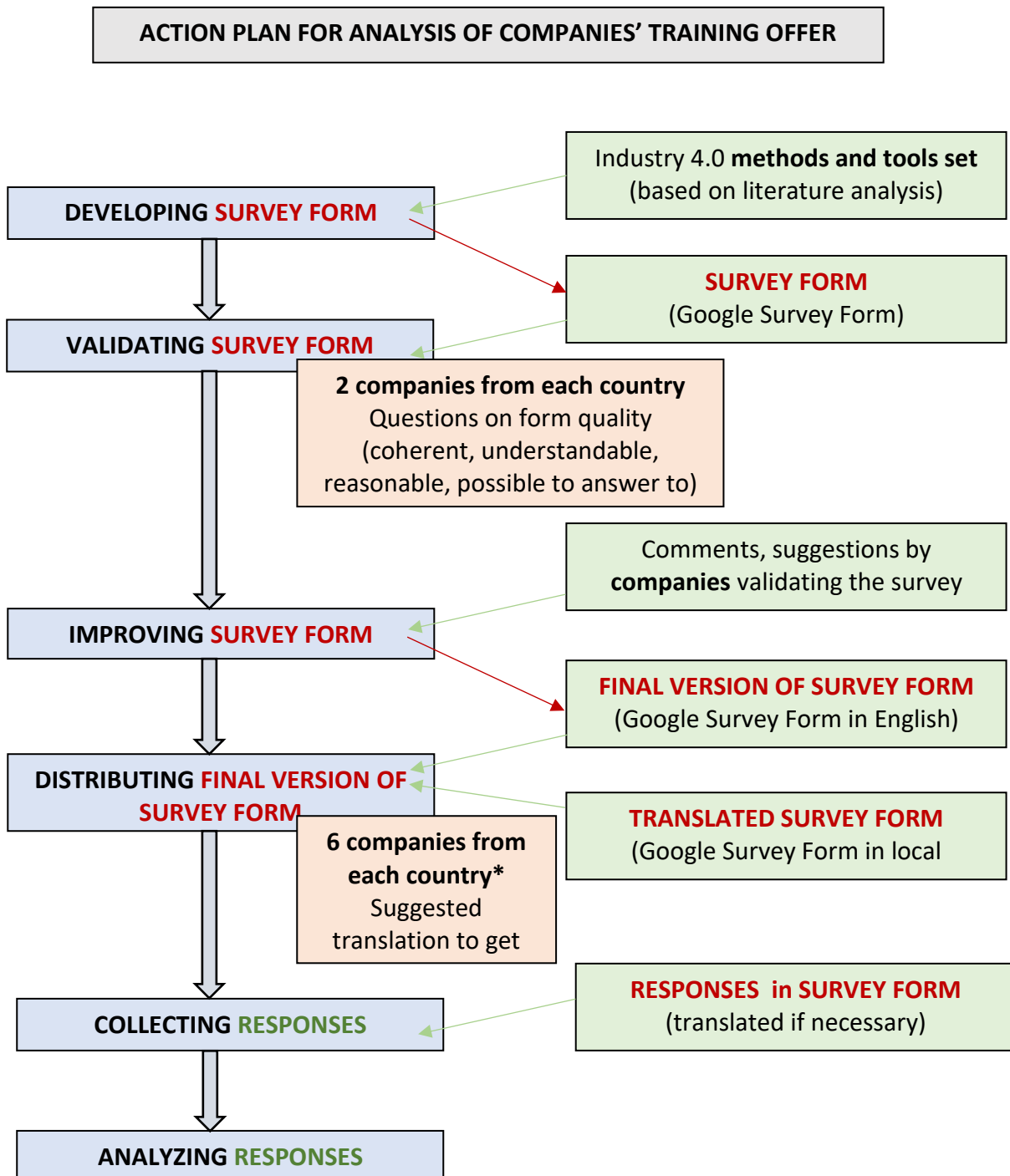
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Action plan for analysis of companies' training offer



Questionnaire on training offered by companies and knowledge required

This questionnaire is designed to identify size and range of educational offer provided by manufacturing companies of different sizes.

The aim of this survey is to identify good practices in use within the companies involved in the IE&M field, with particular attention to Industry 4.0-related topics. The general aim of the project IE3 is to design, test and disseminate a new model of Higher Education IE&M to increase the average quality of 2nd level academic curricula. The data collected will be used for project purposes only.

*required

1. Email address *

2. Position in the company *

Select from following:

Entry Level Position

Intermediate or Experienced Level

First-Level Manager

Middle-Level Manager

Senior Manager

Top-Level Manager

3. Size of the company *

- micro (no more than 10 staff)
- small (staff 10 or more but less than 50)
- medium (staff 50 or more but less than 250)
- large (staff 250 or more)

4. Industry *

Select from following

manufacturing of food products (C10)

manufacturing of beverages (C11)

manufacturing of tobacco products (C12)

manufacturing of textiles (C13)

manufacturing of wearing apparel (C14)

manufacturing of leather and related products (C15)

manufacturing of wood and of products of wood and cork except from furniture (C16)
manufacturing of paper and paper products (C17)
printing and reproduction of recorded media (C18)
manufacturing of coke and refined petroleum products (C19)
manufacturing of chemicals and chemical products (C20)
manufacturing of basic pharmaceutical products (C21)
manufacturing of rubber and plastics products (C22)
manufacturing of non metallic mineral products (C23)
manufacturing of basic metals (C24)
manufacturing fabricated metal products except of machinery and equipment (C25)
manufacturing of computer, electronic and optical products (C26)
manufacturing of electrical equipment (C27)
manufacturing of machinery and equipment n.e.c. (C28)
manufacturing of motorbikes, trailers and semitrailers (C29)
manufacturing of other transport equipment (C30)
manufacturing of furniture (C31)
other manufacturing (f.ex. sport goods, games and toys) (C32)
repair and installation of machinery and other equipment (C33)

5.Capital structure

Select from following
domestic capital only
mixed capital
foreign capital only

6. How are the knowledge and skills of employees diagnosed? *

- at recruitment stage, with test developed by HR in cooperation with the department that the candidate is to work for
- at recruitment stage, during observation on how the candidate deals with tasks assigned
- at recruitment stage, based on certificates and diplomas
- periodically to check whether there is progress in employee's knowledge and skills, with means necessary

7. Are training sessions organized in company, by company's employees? *

- yes
- no

8. Are training sessions organized in company but given by invited experts? *

- yes
- no

9. What is the character of training sessions: *

- general, for all employees (eg. training on new technology or organizational method implemented)
- dedicated for selected employees (eg. specialized in the specific field)
- organized as open e-learning courses (available for any employee willing to benefit from them)

10. How do you perceive company's effort to motivate its employees to benefit from available external educational offer (professional courses, academic studies)? *

- not at all satisfied
- slightly satisfied
- moderately satisfied
- very satisfied
- completely satisfied

11. What are the means used to motivate employees to benefit from available external educational offer (professional courses, academic studies)?

- financing or co-financing the trainings
- bonuses or rewards after the training is successfully completed
- non-financial rewarding of employees who successfully completed the trainings

12. Were there any training offered to employees? *

- yes, within last 3 months
- yes, within last six months
- yes, within last year
- yes, within last three years
- yes, but I don't recall when
- no, there weren't any

13. Are there any new trainings planned for the future? *

- yes, within next 3 months
- yes, within next 6 months
- yes, within next year
- yes, but I don't know when exactly
- no, I have no knowledge about any trainings planned for the future

14. Who is responsible for training range and scope definition? *

- HR
- top management
- heads of departments
- others